Solution Architect for Publicis.Sapient

Publicis.Sapient is looking for a result-driven Solution Architect with technical flair and significant people and process skills, who will become responsible for leading the software development cycle and for developing specifications and system requirements to provide technical solutions and effective systems to both the agency and its clients, whilst having a broad understanding of the technology landscape in the market and ability to assess and recommend the right product solutions to stakeholders.

About Publicis.Sapient

In September 2018, all of Publicis' Danish subsidiaries were united under one banner, Publicis Groupe, the 3rd largest communication company in the world, and pose a new breed of transformation partner designed to help companies reimagine their businesses for the connected world. With more than 25.000 people and 50 offices around the globe, Publicis Groupe offers their clients a unique advantage in the world of digital transformation across marketing, digital and strategy consulting along with technology services.

Publicis.Sapient is purpose-designed to address today's digital business transformation imperative, with a core belief that success comes at the intersection of company and customer. They are pioneering a new way of working with clients, driven by a connected group of deep specialists and developers, and enabled by a specifically designed culture to foster platform behaviours – open, configurable, and quick. They have digital at the core, and during the years, Publicis.Sapient has provided guidance and digital solutions to a broad range of clients within both the healthcare, automotive, retail banking, travel & tourism, consumer packaged goods, investment banking, and financial planning industry.

To secure Publicis.Sapient's positive momentum within the industry and to develop efficient specifications and system requirements to their customers, they are now seeking a Solution Architect, who can manage and lead a development team and evaluate and select the most appropriate solutions for the clients.

The position

As Solution Architect for Publicis.Sapient, you will be a strong team leader and mentor in technical leadership for the agency's Danish development team in Copenhagen, gathering functional requirements and directing the activities internally to developers and project managers. With a profound technical knowledge, you will ensure a high level of quality among the team and their performance, developing system requirements and defining project scopes to create task specifications for solutions. By planning and designing the structure of technology solutions for the developers to estimate time, you will be the front runner in creating scope of work and monitoring timelines and progress in collaboration with the project manager to ensure that every system meets both users' needs and business goals within agreed timelines. It is hereby essential that the Solution Architect possesses a balanced mix of technical and business skills and draw upon these qualities to lead and understand the team's key competencies, hence is able to integrate and combine the right team members and skillsets for a specific development project. You will be the mastermind behind the technical decisions being made regarding the solution and how they impact the business outcomes, and subsequently ensure that the rest of the development team uses the information to implement the solutions.

As Solution Architect, you will be a competent problem solver with the abilities to elucidate technical issues when they arise amongst the developers. By taking a client facing role when the developers face technical issues or obstacles, you will play a significant part in addressing technical concerns, ideas and suggestions. You will act as a go-to-person once the project has been sold by the Key Account Manager to discuss specific requirements and solutions with the client, why client management is a central part of the role. When gathering functional requirements, you will be the one to assess current system to identify possible solutions and integrations, evaluating and selecting the most appropriate

solutions for the clients. With a great understanding of business' processes and client needs, you will be at the front of the management to explain and identify complex problems in order to create a cohesive vision of a usable product and solution, and through architecture definition and technical leadership, you will be working across the business, applications and infrastructure domains to translate complex requirements into functional architecture.

Your profile

The ideal candidate holds a master's degree within a field of relevance and has 5+ years of experience from positions at one of the strategically strong business consulting houses or from a digital agency. You have a solid track record managing complex requirements and programs along with a broad understanding of information technology and solution delivery. To succeed in the position, you have hands-on experience within software development, are comfortable in translating complex requirements into functional architecture, and have experience with eCommerce, integration and content.

As the Solution Architect will have an important leading role, you naturally enter the principal character of problem solver and guiding coach and easily move and work across businesses, teams, applications and infrastructure domains. Thereto, you hold solid stakeholder management skills, is comfortable in client interactions, and possess deep technical know-how, which the project stakeholders rely upon to make informed decisions. You are a leader who values a strong team spirit, strives to include everyone in the process, but still understands when and where specific skillsets are needed. You are easy to work with and with a positive mindset, you focus on delivering the best possible outcomes despite any challenges that may arise. Since you will be monitoring timelines and progresses, you are an organized profile with an eye for development and strong results, who can keep a sense of perspective while showing great attention for detail.

It is essential that you possess excellent written and verbal communication skills, as well as presentation skills. You are fluent in English, and preferably in Danish as well, understand the developers' language and are able to translate and express specific requirements and solutions for both the clients and your team.

You thrive working in a dynamic environment where you personally impact the identification of possible solutions and integrations, and you find it motivating to examine current systems architecture as well as working with business and technical developers and project managers to recommend solutions that result in more effective systems.

<u>Interested?</u>

If you want to know more about the job you can contact Klaus Markholt-Hansen via email: kmh@holmmarcher.dk.